

Notice of Public Hearing on August 19, 2019 6:00 PM

Edinburgh Community School Corporation Administration Building

202 S. Keeley Street Edinburgh, Indiana 46124

On August 19, 2019 at 6:00 p.m., the Board of School Trustees of the Edinburgh Community School Corporation will meet to discuss and hear objections to and support for a proposed Superintendent contract. A summary of the proposed Superintendent contract is as follows:

- Contract Term: July 1, 2019 to June 30, 2021.
- Annual Salary: Annual salary of \$106,000.00.
- Contracted Days: 230 8 hour work days.
- Performance Based Compensation Stipend: The Superintendent may be given a one-time stipend in the amount of \$1,000.00 based upon leadership and evaluation rating.
- Health, dental and vision insurance: The Superintendent is eligible to participate in the group insurance plans under the same terms and conditions as other administrators. The School Corporation currently pays \$1,516.00 per month for a family plan and \$582.00 per month for a single plan.
- Life insurance: The Corporation provides a term life insurance policy for the Superintendent with a face value of \$75,000.00. The School Corporation pays all but \$1.00 of the annual cost of this policy. As of August 2019, the annual cost to the School Corporation for this plan is \$98.00 (\$99.00 - \$1.00 contribution from Superintendent).
- Conferences: Expenses paid shall be in accordance with Board policy and with prior Board approval.
- Mileage reimbursement: The School Corporation reimburses for mileage driven outside the school corporation/district for school related business. No mileage will be paid for extracurricular activities outside of the school day. Mileage will be submitted monthly for reimbursement.
- Professional Organizations: The School Corporation reimburses for the annual cost of membership in the Indiana Association of Public School Superintendents. The current total annual membership cost for this organization is \$811.00.
- Evaluation: The Superintendent is evaluated once each school year by the Board.
- Personal Days: 13 paid personal days.
- Early Termination of Contract: Two termination options if the contract is cancelled prior to the expiration of its term.

The complete proposed contract of the Superintendent will be available on the Edinburgh Community School Corporation's website and will be presented at the public hearing on August 19, 2019. After the public hearing the Board of School Trustees will consider the public's input and then it will vote on the proposed contract as an agenda item for consideration at its special public Board meeting on September 16, 2019 at 6:00 p.m.