

REQUEST FOR BACKGROUND INFORMATION

Any position with the Edinburgh Community School Corporation involves contact with our student population. We ask that you complete the questions below to help us evaluate your suitability to work with these students. As an applicant for employment you are expected to provide us with this information; you are not being singled out for closer inspection. This background information is part of the application itself and any misrepresentation or omission of fact may be grounds for disqualification from further consideration or for termination from employment regardless of when misrepresentation or omission is discovered.

As per Indiana Code individuals shall not be employed for a position likely to have direct, ongoing contact with children if he/she has been convicted of one of the following felonies: kidnapping; criminal confinement; rape; criminal deviate conduct; child molesting; child exploitation; vicarious sexual gratification; child solicitation; dealing in or manufacturing cocaine, a narcotic drug, or methamphetamine; dealing in a schedule I, II, or III controlled substance; dealing in a schedule IV controlled substance; dealing in a schedule V controlled substance; dealing in a counterfeit substance; or dealing in marijuana, hash oil, or hashish.

An applicant may appeal to the Board for individual consideration by including a written explanation of extenuating circumstances such as age of applicant at time of conviction.

1. Are you presently being investigated or under a procedure to consider your discharge for misconduct by your present employer? Yes _____ No _____
2. Have you ever been reprimanded, disciplined, discharged, or asked to resign from a previous position? Yes _____ No _____
3. Have you ever resigned from a prior position without being asked, but under circumstances involving your employer's investigation of sexual conduct with another person, mishandling of funds, or criminal conduct? Yes _____ No _____
4. Have you ever been charged with or investigated for physical sexual abuse of another person? Yes _____ No _____
5. Have you ever been charged with, plead guilty or "no contest" to, or been convicted of, any crime involving sexual abuse of any person or any other crime of moral turpitude? Yes _____ No _____
6. Have you ever been convicted of a misdemeanor and/or felony or ever entered a plea of guilty or a plea of "no contest", or has any court ever deferred further proceedings without entering a finding of guilty or placed you on probation for a crime? Yes _____ No _____ If yes, explain the circumstance on a separate sheet and attach to this sheet.

AUTHORIZATION AND RELEASE

I authorize the School District to check my employment history, including without limitation, reference checks, and to seek the release of investigator information, including a "limited criminal history", possessed by any private or public employer or any local, state or federal agencies to provide the School District any information they may release concerning the matters described therein, and I will cooperate to the extent necessary to obtain the release of this information.

I EXPRESSLY WAIVE IN CONNECTION WITH ANY REQUEST FOR, OR PROVISION OF SUCH INFORMATION, ANY CLAIMS OR CAUSES OF ACTION, INCLUDING WITHOUT LIMITATION, DEFAMATION, INFLICTION OF EMOTIONAL DISTRESS, INVASION OF PRIVACY, OR INTERFERENCE WITH CONTRACTUAL RELATIONS THAT I MIGHT OTHERWISE HAVE AGAINST THE SCHOOL DISTRICT, ITS OFFICIALS, EMPLOYEES, TRUSTEES OR AGENTS, OR AGAINST ANY PROVIDER OF SUCH INFORMATION.

I HAVE READ THIS AUTHORIZATION AND RELEASE OF ALL CLAIMS, AND EXPRESSLY AGREE TO THE TERMS SET OUT HEREIN.

SIGNATURE

DATE